# Job Posting



Job Title:	Vice President for Artistic	Date:	December 21, 2021
	Administration		

## **About AMFS**

Founded in 1949, the Aspen Music Festival and School is regarded as one of the top classical music festivals in the United States, noted both for its concert programming and its musical training of more than 500 mostly young-adult music students. The typical eight-week summer season includes more than 400 classical music events—including concerts by five orchestras, solo and chamber music performances, fully staged opera productions, livestreams, master classes, lectures, and children's programming—and brings in 100,000 audience members. In the winter, the AMFS presents a small series of recitals and music education programs for local youth and families.

#### Overview:

The Vice President for Artistic Administration is a key member of the senior management team at AMFS who reports to the President and CEO and works closely with the Music Director, Robert Spano. This senior manager will lead the creation of the artistic vision of the institution by programming the summer festival, selecting guest artists and conductors, and creating an exceptional educational experience for our students while they are on stage. As the AMFS is committed to diversity in its programming and its performers, this position will ensure that these diversity goals are met. The Vice President for Artistic Administration works closely with the senior team on areas of ticket sales, budgeting, student needs, and donor opportunities, and oversees the creation of the program book that accompanies the summer festival.

#### Qualifications and Skills:

The successful candidate will hold at least a bachelor's degree and have a proven track record as an artistic administrator. This position requires significant skill in communication, organization, and creativity.

## Salary and Benefits:

- Salary range for this position is between \$180,000 \$210,000
- Full employee medical, dental, and vision insurance coverage
- \$25,000 life insurance policy
- Option to put aside money pre-tax for health and dependent care expenses.
- Pre- or post-tax retirement plan with company match after two years of service
- Medical expense reimbursement plan to offset the insurance deductible.
- Cash health and wellness benefit
- An employee assistance program
- Paid holiday schedule of 18 days including a six-day post-festival break and a holiday break from Christmas Eve to New Year's Day
- Paid vacation of 13 days the first year that grows up to 26 days after five years.
- Paid sick time of 15 days per year.
- Season pass to the festival plus one guest.
- Aspen Chamber discount on ski passes

# Diversity, Equity, and Inclusion

At AMFS, we are committed to becoming an anti-racist organization and believe that when people feel respected and included they can be more creative, innovative, and successful. While we have more work to do to advance diversity and inclusion, we're investing to move our organization and classical music industry forward. In order to create and maintain a diverse community, AMFS does not discriminate in employment opportunities or practices on the basis of age, race, sex, gender, color, religion, national origin, disability, military status, genetic information, sexual orientation, or any other status protected by applicable state or local law.

Please submit a cover letter and resume to AAsearch@aspenmusic.org.